

# HOLY WISDOM MONASTERY

All who encounter Holy Wisdom Monastery become more conscious of their personal faith development, experience and understand Benedictine spirituality and practice Benedictine values in their lives, grow in faith, love of God, and one another.

## **Culture**

Participants experience a hospitable, inclusive, diverse and equitable culture in which to form a deep respect and love for the “other.”

## ***SACRED SPACE***

Participants recognize Holy Wisdom as a sacred place to experience, learn and share faith.

## **Environment**

Participants practice right relationship with the prairie and the simplicity and beauty of the facilities thus forming a sense of wholeness and respect for all creation.

# WORLDVIEW

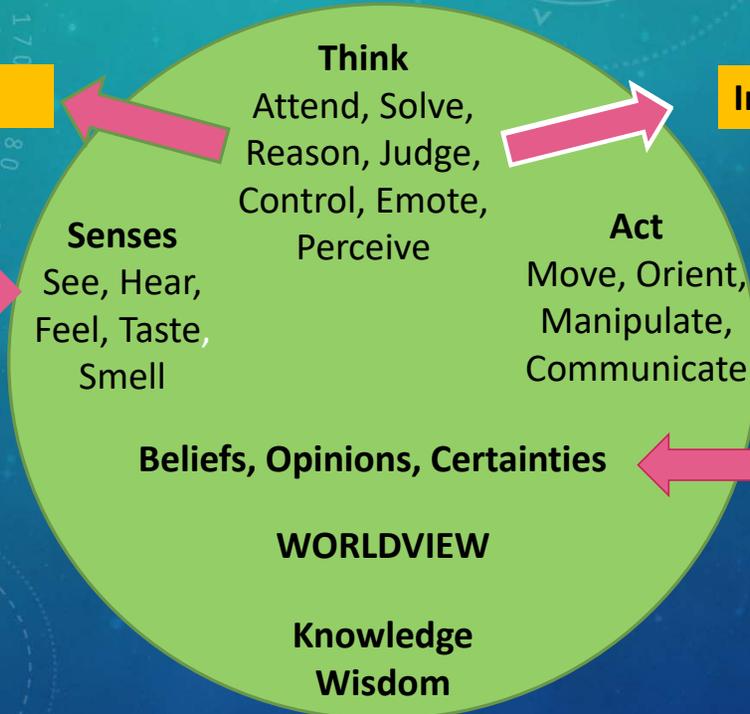
Imagination

Insight

Intuition

Stimuli

Response



Culture and Environment

# DIALOGUE



- calls for a culture that trusts, encourages communication with respect, inclusivity, and honors and values diversity.
- needs a place that practices right relationship with the natural surroundings and values the simplicity and beauty of the environment
- seeks a level of awareness that promotes the creation of shared meaning (culture) that supports individual and collective well-being.
- informs and brings about alignment without the need to pursue a specific outcome.
- builds sacred space through conversation
- empowers the group to build community and reach for the stars.



## CONSENSUS

- is based on the values of equality, freedom, co-operation and respect for everyone's needs.
- is focused on finding solutions that address everyone's concerns rather than ignoring or overruling minority opinions.
- is a creative and dynamic way of reaching agreement between all members of a group.
- is used by people around the world working towards a more just and equitable society.
- aims to dismantle all kinds of hierarchy and replace it with shared power.

# DIALOGUE CREATES COMMUNITY and TRANSFORMS ORGANIZATIONAL CULTURE

## **Behavioral Transformation:**

- Learn to be with each other differently
- Encourage new norms
- Practice leads to community

## **Experiential Transformation:**

- Dialogue sets up the conditions for community
- Atmosphere created by dialogue has the feeling of community
- The feel of community leads to a culture of on community

## **Attitude change to collaboration and partnership**

- Group feels the effects of dialogue
- Connection with the feel of community to what is community
- Greater awareness of one another's thinking process and issues that separate us or unite us.

# PERSONAL TRANSFORMATION

